

Antonio Guterres
Secretary-General
United Nations
New York, NY 10017
USA

13th December 2022

Dear Mr Secretary-General,

UN Global Compact Communication of Progress

I am pleased to reconfirm National Grid's support for the ten principles of the UN Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our continued intent to advance the fundamental responsibilities of business within our own organisation and those within our sphere of influence.

Examples of advancing these principles are included in our annual publication our Responsible Business Report, which reports on and measures our progress of the commitments and ambitions we are making to positively impact society. We continue to promote our Code of Ethics, which details acting responsibly, people and behaviours including discrimination, harassment and bullying, conflicts of interest, anti-corruption and transparency, and information and communication. Our commitment to an inclusive, equal and fair working environment continues through our policies and procedures relating to diversity, anti-discrimination, privacy and equal opportunity and our Global Supplier Code of Conduct integrates human rights into the way we interact with our supply chain.

Each year we update our modern slavery statement that sets out what we are doing to assess and mitigate the risk of slavery and human trafficking in our business and our supply chain, and the progress we have made since our last statement. We share knowledge and best practice approaches within the UN Global Compact Modern Slavery Working Group, and we continue to promote the Construction Protocol within our supply chain. We are a founding signatory member of the People Matter Charter, which was created to help organisations up and down the supply chain bring together decent work challenges into one workforce strategy. We also continue to be an accredited member of the Living Wage Foundation and use our position as a client organisation to promote the principles of a fair wage and decent work through our supply chain.

Our recent National Grid Investor Relations "Grid Guide To..." series of short, virtual sessions has covered our ambitions and progress across a range of ESG themes. A recent podcast focused on how we're making our supply chain more sustainable, outlining the importance of fostering a sustainable supply chain and the key actions National Grid are taking to meet some of our Responsible Business Charter commitments.

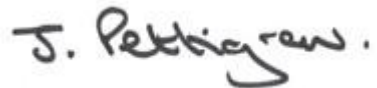
We are at the heart of a clean, fair and affordable energy future and are at the forefront of the UK's journey to net zero. National Grid is continuing to support global climate change efforts, from our role as a principal partner of COP26 to partnering with the UK Pavilion at COP27.

We are delighted to be named by the global non-profit CDP on the Climate Change 'A list' for tackling climate change this year, for the seventh year running. National Grid was recognised for our actions to cut emissions, mitigate climate risks and develop a low-carbon economy.

A key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress describing our work in support of the Compact, which is detailed by our Responsible Business Report. We also support this requirement on our website by setting out our commitment to being a responsible business in everything we do: <https://www.nationalgrid.com/responsibility>.

Our refreshed Responsible Business Charter will be launching in 2023, to simplify our approach to responsible business and ensure greater clarity on what is important to us and our stakeholders. We will report on our progress against this refreshed charter from our FY24 Responsible Business Report.

Yours sincerely

A handwritten signature in black ink that reads "J. Pettigrew." The signature is written in a cursive style with a period at the end.

John Pettigrew
Chief Executive